Abstracts

The presentation of the problem is the purpose of report, investigation and effect drawn from conclusion and suggestions. If the research work remains incomplete, shape of report is not given and must not present to the public lay renders. The importance of report keeping in mind writing the researcher wishes proposes to present his thesis under the following format.

This study is spread into six chapters; every chapter brief outline is as follows: Chapter first included with introduction. This chapter covers the concept of the study and a general introduction. It indicates Human resource in Hospitals, and a variety of natural and human resources, given normal Hospitals; the need for human resources at the hospital, the hospital, and it is a service industry Future. It is also operating concepts / definition offered etc. Need a doctor, nurse, patient, as the receptionist to develop all of these words. The new era of human resource management and Hospital.

Chapter second included with review of literature. Into this chapter we see about previous work about Human Resource Management and Hospital services also. Brilliant authors work and statements were guides to us about human resource and hospital services. Meaning, definition, importance, the objectives of this chapter deals the evolution and scope of man power. It functions Description study subjects, such as Work condition, welfare facilities, etc.

Review of Literature gives us Human Resource Management information and Hospital information also. Review of Literature inspires us for the research in Hospital Management. It shows the depth, verities and importance of the literature. In Human Resource Management man power and its well management gives us positive results. Literatures motivate us to do something new in our research.

Chapter third contained with profile of human source management and profile of hospital in Sangli district. This chapter explains about human resource details and district of Sangli (Maharashtra) details. Health and hospitals, this chapter deals with the concept of nature Hospitals, private hospital and the history of the most important parts of the company hospitals, based on the growth and development of Sangli Background Hospitals in the study area. It is also wise taluka are brief profile and model Human resource management in the hospital. Miraj taluka is medical hub in Sangli district. It also indicates hospital conditions in Miraj. HRM organizations are connecting with people and each other to achieve the goal of both the people and the
organization, which helps in the process. Various policies, procedures and methods to achieve their goal of both employees and the organization are designed to help.

Human resource management come out from management as a branch that behave with people at work, the organization is related with the current system at human dimensions. Develop their skills to achieve a higher goal is to provide the motivation and the commitment to maintain the level of work is important, be sure to acquire them, including people.

Relationship between the organization and the personnel responsible for human resource management decisions for all involved. HRM, planning schemes, so that the power of the procurement functions, development, maintenance and use of the management functions are regulated. HRM sometimes just human resources (HR) are called. A company's human resources department employee behavior and policies governing the behavior of its employees across the company, online implementation and / or are responsible for supervision.

Human resources are the work force, which emphasis on employees as business assets are actually employee management. In this context, employees are sometimes referred to as human capital. Other business assets, with the goal of reducing the risk of the investment (ROI) return on the increase, effective use of personnel.

This chapter is related with the introduction of the subject. It showing important information about human resource management and its many aspects. Introduction indicating the general background and information on which the problem of research is formulated. Into it there is much information about hospital and hospitals types, departments, working condition of departments. In big hospitals there are many departments and its need and influence on patents and hospital. Present and essential HRM system will be also included into this chapter.

Specifically, physical capital and human resources tools and consumables when the two other main three elements of a health system resource are. Displays a column with the health system inputs in the budget component and expenses related to the category. Human resources, health care related the medical services which can be defined as a variety of services. Health system performance and system requirements as arguably the most important benefits mainly to the best knowledge, good skills as well as motivation of the person’s total services depend. As the success
of the system to ensure the proper mix between a variety of health promoters and caregivers are also required to maintain. Their clear and important difference, and human capital should be handled very differently from physical capital is managed is essential to. It is very complex relationship between health and human resources, and merits further examination and study.

In to this chapter data related information is included. Data collection analysis and interpretation are presented. Analysis and interpretation of hospitas, staffing policies different types of aspects in hospital services. Again it covers objectives, significance, hypotheses, research methodology, scope, design, and limitations of the study and chapter scheme. The tables in chapter included data display, analysis with interpretation the covers, three sections of the graphs etc. There are various explanations for this analysis and Hospitals, hospitals, personnel policy and practices of the elements and Inpatient hospital services provided to patients and relatives.

This chapter of the study was given to all the important decisions. The Conclusions and suggestions were analyzed and interpreted the data by the critics. Some suggestions for hospital management and some for human resource management system in the hospital in Sangli district.

Over all six chapter of this study explains about the deep information about power of man and its presentation about hospital. Weather it is low or high, human resource are approved into the hospital, its positive effect comes out and spread a bright light on related factors. Unfortunately in some condition absenteeism of human resource cannot play well.